Dear Members of the Ozark Figure Skating Club,

We hope this message finds you well. In light of recent changes within our board, we want to reaffirm our commitment to our club's goals, outline the strategies we have in place to ensure our continued growth, success, and address the resignation of some board members.

Our mission at the Ozark Figure Skating Club is clear:

"The goal and mission of OFSC are to promote figure skating through U.S. Figure Skating sanctioned events and competitions, to support OFSC skaters and our community, and to encourage good sportsmanship and fellowship while setting high standards for achievement. As a member club of U.S. Figure Skating, OFSC shall maintain its membership in U.S. Figure Skating and conduct its affairs in a manner consistent with the Bylaws, Official Rules, policies, and procedures of U.S. Figure Skating."

This mission guides everything we do and is the cornerstone of our club's values.

In alignment with our club's mission, our primary goals and corresponding strategies to achieve these goals remain our focus for the Ozark Figure Skating Club:

Skill Development and Recognition
Engaged Membership
Operational Excellence
Growth-Oriented Environment
Inclusive Skating Environment

We can achieve the goals above by using these strategies:

- Organizing specialized clinics and workshops for all skill development.
- Holding banquets to celebrate the achievements of all skaters and recognize their progress.
- Introducing a mentorship program, pairing experienced skaters with newcomers (Big Spiral/Little Swizzle).
- Conducting workshops, seminars, and collaborative projects to encourage member participation and engagement.
- Developing and documenting comprehensive operating procedures, regularly reviewed and updated for operational excellence.

- Ensuring transparent and timely communication through various channels to keep all members informed.
- Implementing a structured skill development pathway for skaters at every level, providing them with clear goals and progression.
- Providing resources and programs to encourage skaters to set and achieve personal goals, fostering a growth-oriented environment.
- Collaborating with the Jones Center Skate Learn to Skate sessions to seamlessly transition beginners into the club.
- Advocate for specialized programs catering to various skill levels within the club, ensuring inclusivity and opportunities for all members to thrive.

Here are the list of activities for this past year and the future goals of activities for 2024-2025:

2023-2024 Activities

- 1. Big Spiral Little Swizzle (Twice)
- 2. Patrick O'Neil Seminar
- 3. Annual Banquet*
- 4. Animal Shelter service project
- 5. Thanksgiving Skating Seminar
- 6. Christmas Show*
- 7. Cookies and Cocoa
- Valentine's Day Cookie Exchange*
- 9. Pigtail Competition
- 10. Infiniti Athletics*
- 11. Glow Skate Event
- 12. Bentonville Exhibit
- 13. City of Springdale and City of Fayetteville Christmas Parades
- 14. Christmas Work Day
- 15. National Skate Event

*Indicates that per our bylaws, we are required to have these annual and quarterly meetings

2024-2025 Activities (These are our goals; please note that we are doing everything we can to make these a reality!)

- 1. Summer Soaker event (Rogers Aquatic Center)
- 2. Off-ice seminars (Monthly from May to August, focusing on ballet, flexibility, core, and cardio)
- 3. Big Spiral / Little Swizzle (Twice)
- 4. 2 Service Projects (One per 6 months)
- 5. Infiniti Athletics*
- 6. Max Aaron Seminar with off-ice classes and private lessons
- 7. Patrick O'Neil Seminar with off-ice classes and private lessons
- 8. Pooja Kalyan Seminar with off-ice classes and private lessons
- 9. Back to School Skate Event
- 10. Thanksgiving Skating Seminar
- 11. Christmas Work Day
- 12. Christmas Parades
- 13. Christmas Show Day
- 14. Cookies and Cocoa*
- 15. Valentine's Day Cookie Exchange*
- 16. Annual Banquet*
- 17. Bentonville Exhibit
- 18. National Skate Event
- 19. Ozark Invitational Weekend Skate Seminar (Much like OKC Seminar)
- 20. Parent Education Classes
- 21. Coaches Education Classes
- 22. Skater Education Classes
- 23. Board Education Classes
- 24. Skatesafe enrollment brunch
- 25. Glow Skate Event*
- 26. Competition Prep Event

While we are saddened by the resignations of Deborah Keazer, Courtney Bogle, Natalya Ward, and Rachel Eikenberry from our board, we extend our heartfelt appreciation for their dedicated service and commitment to our club. Though this is a loss for us, their departure presents an opportunity for continued growth and renewal within our organization. The board will be working diligently to ensure a smooth transition and to fill the vacancies left by these resignations. If you are interested in joining the Board, we are looking for members who are committed to our goals and mission, as well as members who are willing to volunteer beyond the confines of our monthly meetings in order to implement said goals and mission. By dedicating your time by volunteering to join our board, we would be happy to have you join us.

As we navigate this transition period, our commitment to our mission statement, goals, strategies, and dedication to our club remains unwavering. Your support and

involvement are integral to our success, and we encourage you to continue actively participating in club activities and initiatives.

Please don't hesitate to reach out with any questions, suggestions, or feedback. Your input is invaluable as we work together to advance the Ozark Figure Skating Club.

Thank you for your dedication to our club, and here's to an exciting journey of growth and achievement ahead!

Warm regards,

The Board of Directors
Ozark Figure Skating Club